Personal information protection policy (Privacy Policy)

Endo Kogyo Co.Ltd (hereinafter "we") complies with this Act on the Protection of Personal Information, other related laws, regulations and guidelines, as well as **Personal information protection policy** (hereinafter "**Policy**"), and exerts all possible efforts to protect and handle personal information appropriately.

1. Our name, address and name of the representative of the company

Endo Kogyo Co.Ltd

3-14-7 Akiba-cho, Tsubame, Niigata 959-1261

Representative Director Koroku Endo

2. Purpose of use of personal information

When customers request information or make inquiries, we may ask you to provide personal information to the extent necessary. The personal information provided will be used for the following purposes.

- To respond to requests, inquiries and complaints from customers.
- To improve the quality of customer correspondence and to accurately catch up the contents of inquiries.
- To inform customers about our products, event information, etc.
- To confirm and communicate necessary for offering our products to customers.
- To analyze the acquired browsing history and other information to provide advertisements about our products that meet customers' needs.

3. Shared use of personal information

We may share personal information received from customers for use in accordance with the following conditions.

- (1) Types of personal data that may be shared
 - Each customer's name, address, company name and department, telephone numbers, email addresses or other attribute information, or any information, inquiries or other contents that the customer has provided to us.
- (2) Scope of joint users who may share personal data(hereinafter "**Joint User**") Our subsidiaries and affiliates.

Our distributors.

- (3) Purposes of shared use
 - The purposes described in Section 2 (Purpose of use of personal information)
- (4) Name, address, and name of the representative of the company responsible for management of shared use

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Representative Director Koroku Endo

4. Disclosure and provision of personal information

We will not disclose or provide personal information, without the customer's prior consent, to third parties except in the following cases.

- · Required provision or disclosure in accordance with laws and regulations.
- · Provision to Joint User in Section 3.
- Provision to a trustee within the necessary scope to achieve the purpose of use.
- If obtaining the prior consent of the customer is difficult, but it is necessary in order to protect a person's life, health, or property.

5. Security control measures for personal information

In order to prevent the leakage, loss or damage of personal information, we will take necessary and appropriate security control measures.

- · Regarding employees who handle personal information;
- We shall stipulate matters concerning confidentiality in its employment regulations, and provide necessary and appropriate supervision to ensure the security control of personal information.
- · Regarding Joint User and trustees who handle personal information;

We shall select a company that meets the criteria set by us, and shall provide necessary and appropriate supervision to ensure the security control of personal information.

6. Revision of Policy

This Policy may be revised from time to time in accordance with the procedures.

7. Inquiries regarding personal information

Regarding the personal information we hold, if we receive requests for the notification of the purpose of use, disclosure, correction, addition, deletion, suspension of use or any other inquiries, we will respond appropriately in good faith.

Contact: Endo Kogyo Co.Ltd Business Administration Department

3-14-7 Akiba-cho, Tsubame, Niigata 959-1261

katsumi.enomoto∎endo-kogyo.co.jp

Please replace ■ with @ and contact us.